

Delta Upsilon Loss Prevention Policies

Delta Upsilon Fraternity is a member of the Fraternity Information & Programming Group and the Fraternity Risk Management Trust. The policies on Alcohol and Drugs, Hazing, Sexual Abuse, Fire, Health and Safety, and Education are directly from the FIPG, Inc. policy. The Loss Prevention Policy of Delta Upsilon and FIPG, Inc. include the provisions that follow and shall apply to all fraternity entities and all levels of fraternity membership. All activities of all Delta Upsilon chapters and colonies must be in compliance with all Federal, state, and local laws at all times.

Alcohol and Drugs

1. The possession, sale, use or consumption of **alcoholic beverages**, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. **Open parties** where alcohol is present, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
5. The possession, sale or use of any **illegal drugs** or **controlled substances** while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a **dry** rush function.
9. No member shall permit, tolerate, encourage or participate in drinking games.
10. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter.

Hazing

No chapter, colony, student, alumnus, or employee shall conduct hazing activities. Hazing activities are defined as: "Any action taken or situation created, intentionally,

whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state/provincial law."

Sexual Abuse and Harassment

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape or verbal harassment.

Physical Abuse

No member shall resort to or engage in any physical acts of violence of any kind against another individual or any acts of vandalism of any kind against another person's property for any reason, except for the purpose of the defense of one's self, or one's own property and to the limited extent that the law would otherwise permit.

Fire, Health and Safety

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulances and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of weapons of any kind within the confines and premises of the chapter house is expressly forbidden. The term weapon means any object, substance or chemical designed or intended to inflict a wound, cause injury or incapacitate, including but not limited to, all firearms, pellet guns, switchblades, knives and knives with blades five or more inches in length or dangerous chemicals.

Education

Each fraternity shall instruct its students and alumni in the Loss Prevention Policy of FIPG, Inc. Additionally, all student and alumni members shall annually receive a copy of said Loss Prevention Policy.

(Adopted by the Board of Directors November 1990, Revised October 2003)