

## DELTA UPSILON INTERNATIONAL FRATERNITY SEEKS NEW EXECUTIVE DIRECTOR

### OVERVIEW

Working with the guidance and direction of the Board of Directors and through consultation with the Chairman of the Board, the Executive Director will guide the International Headquarters staff in implementing the Fraternity's strategic plan, developing a business plan to continue strengthening the financial viability of Delta Upsilon, and to develop strategies to bring about improved communication and cooperation between the Board of Directors, IHQ staff, the undergraduate members, and DU alumni. The Executive Director will work in collaboration with the Board of Directors and Fraternity volunteers to ensure the highest level of service to Delta Upsilon Chapters and members.

### DESIRED SKILLS/ABILITIES

- Corporate, non-profit, or educational management experience
- Excellent verbal and written communication skills
- Basic computer competency
- Can assemble and analyze pertinent statistics and make appropriate recommendations and reports to the Board
- Management skills to oversee budget development and financial reporting
- Ability to oversee all aspects of educational programming for undergraduate and alumni members
- Demonstrated ability to effectively interact with a variety of constituencies (undergraduates, alumni, college administrators)
- Must be able to travel frequently throughout North America and work extended hours as needed
- Delta Upsilon membership is preferred but not required.

Nominations or applications for the position may be sent to:

DU Executive Director Search Committee  
 P. O. Box 68942, Indianapolis, IN 46268, or  
 by e-mail at [IHQ@deltatau.org](mailto:IHQ@deltatau.org).

*As this issue of the Quarterly goes to press we have received 75 applications for the position and the Committee is in the screening process.*

## Delta Upsilon Board to Re-Visit the Fraternity's Strategic Plan

In 1834, the founders of Delta Upsilon formed a non-secret society committed to the principles of Friendship, Character, Culture, and Justice. The Fraternity has prospered due to these founding principles and the continuous reassessment of the best methods to advance these principles.

Some years ago the Board of Directors crafted a Strategic Plan looking toward the future. In developing a Strategic Plan, the Fraternity addressed the past and current operating environments, organizational challenges, and future opportunities including: advancing the core values of the Fraternity, enhancing the value of membership, maximizing of volunteer leadership, expanding Fraternity membership, improving public perceptions regarding fraternities, addressing alcohol and substance abuse, responding to the changing role of the college/university and chapter housing, and utilizing emerging technologies.

The five basic areas of the Strategic Plan were:

- To *Build Better Men*, Delta Upsilon will implement a comprehensive membership development program that contributes to the life-long success of our members.
- To *Build Better Men*, Delta Upsilon will successfully increase each chapter's membership.
- To *Build Better Men*, Delta Upsilon will successfully increase the Fraternity's number of chapters.
- To *Build Better Men*, Delta Upsilon will ensure that all chapters meet or exceed the Fraternity's Standards of Excellence.
- To *Build Better Men*, Delta Upsilon will promote and support greater alumni involvement in all elements of the Fraternity.

At a meeting of the Board of Directors in late April, the Board will again evaluate the aforementioned areas of the Fraternity's functions and consider the path indicated for the excellence of DU.

Delta Upsilon's Strategic Plan is the result of self-evaluation regarding the direction the Fraternity will forge in the future. The plan also declares the fundamental goals, strategies, and targets that will be used to measure Delta Upsilon's success in *Building Better Men*.

Watch this space for exciting news about Delta Upsilon's future and YOUR part in the Strategic Plan.